



JOB POSTING

Action for Equity

Outreach Organizers—part-time

Recruiting 5 to 8 Outreach Organizers

April 8, 2025

Contact: Tarshia Green Williams, Deputy Director, tarshia@action4equity.org

Action for Equity is building a team of part-time Outreach Organizers for campaigns in 2025-2026.

- Do you want to help meet the challenges facing us today including demanding fair access to quality jobs?
- Do you want to learn how to engage people and move them into action?
- Do you want to learn more about the challenges facing us?
- Do you want to be part of a team doing something important?

Action for Equity is leading campaigns to:

1. Remove CORI-restrictions from background checks that limit our access to green jobs paid for by MassSave subsidies (funded by us—the ratepayers.)
2. Working to ensure our working adult residents have access to training and support they need at local institutions like Madison Park and RCC.
3. Expand the public narrative about how racial exclusion has been used against working people and for billionaires

This job is not for everyone. Is it a good fit for you?

- Do these issues matter to you?
- Do you want to bring our local residents into our campaigns and build their leadership as you build yours? Want to learn how?
- Do you want to be part of a team and an organization that builds organizing skills and a political viewpoint?

What can you expect?

- 10 hours/week—either primarily weekend or primarily late afternoon/evening schedules
- \$35/hour
- Both classroom and on-the-job training support for skills development
- Funded through December 2025
- Robust political education

What do we expect?

- Commitment to our campaigns and your role in engaging others and bringing them into action
- Foundation basics like being on time, keeping in touch, asking for help
- Recognizing if the job is not a good fit for you.

The Outreach Organizer's work will include, but not be limited to, the following responsibilities, depending on time constraints:

- Outreach and 1-1s that include assessment, and then persuasion leading to successfully moving people to action.
- Depending on assignments, several 1-1s a week
- Once you demonstrate these foundation organizing skills, learn to lead a team of resident activists and leaders.
- Record-keeping of contacts and follow-up with residents
- Successful turnout for various types of meetings including those that test commitment, large mobilizations and others

You will have an opportunity to learn these foundation organizing skills if you do not already have them.

Action for Equity is an equal-opportunity employer committed to a diverse and inclusive workforce. We value having staff come from communities most impacted by our issues.

Contact tarshia@action4equity.org if you have any questions.

Send an email briefly saying why you are interested and your resume to tarshia@action4equity.org